



WoodGreen Community Services *Job Posting*

Our Vision:

A Toronto where everyone has the opportunity to thrive

Clinical Social Worker

Employment Type:	Contract (Ending on November 30, 2018), Bargaining Unit
Work Hours:	35 hours/week
Salary:	J8 - \$31.27/hour
Application Deadline:	January 17, 2018 by 5:00pm

Who We Are

A United Way Anchor Agency, WoodGreen combines significant scale and a proven track record with an entrepreneurial mindset, continuously seeking and developing innovative solutions to critical social needs.

Now in our 80th year, we are one of the largest social service agencies in Toronto, serving 37,000 people each year. We're a group of diverse individuals who value respect, excellence, compassion, integrity, and team work.

Visit www.woodgreen.org to learn more about who we are and what we do.

Program Overview – Social Work, Community Care

The Social Work team provides psycho-social assessments; time limited/goal oriented intensive case management; counselling; and education support to older adults and seniors living with geriatric, mental health, addictions, and cognitive issues such as dementia.

What You Will Do

- Undertake psychosocial assessments.
- Develop and implement service plan with clients and/or caregivers/family members.
- Provide service/care co-ordination, system navigation, short-term and long-term planning and follow-up support.
- Provide crisis intervention, practical assistance, therapeutic and/or supportive counseling to clients and/or family or caregivers as required in homes and community settings.
- Advocate on behalf of clients and/or their family or caregivers.
- Link clients and/or their family or caregivers to various community resources, and facilitate appropriate referrals to other community support services as required.
- Facilitate or lead therapeutic/support groups as required.
- Provide client support through social work drop-in clinics.
- Provide service that is responsive, culturally and linguistically sensitive to the individual and caregivers needs.
- Maintain and develop contacts with other seniors' groups and community agencies, and attend external meetings as recommended by the Manager and/or Unit Director.
- Keep current about the range of services available in other agencies.
- Provide mentorship, training and/or supervision to student placements and volunteers.
- Maintain a client caseload as assigned by program manager.
- Participate in team and unit meetings regularly, and promote the healthy functioning of the team and unit.
- Responsible for collection of statistical data required for the accountability of the program.
- Maintain appropriate records and documentation in a timely manner.

What You Bring to the Team

- Masters of Social Work (M.S.W.) or post-graduate degree in relevant field.
- Registered Social Worker (RSW) in good standing with the Ontario College of Social Workers and Social Service Workers (OCSWSSW) or Member in good standing with a Professional College in Ontario.
- Minimum of three (3) years related experience in mental health, harm reduction, geriatrics and/or social work.

What Will Set You Apart

- Demonstrated ability in supporting older adult and senior population including individuals who have significant mental health and/or addiction issues, history of trauma, violence/abuse, dementia, cognitive impairments, responsive behaviours, chronic physical health issues, etc.
- Demonstrated ability in case management, system navigation, service planning, implementation and coordination, therapeutic or supportive counselling.
- Demonstrated ability in working effectively in a multi-disciplinary team or as a team member in collaboration with other community professionals.
- Strong assessment, clinical and intervention skills.
- Effective oral and written communication skills and documentation skills.
- Effective interpersonal, time management and organizational skills.
- Ability to apply therapeutic approaches and Harm Reduction principles and strategies.
- Ability to be self-directed, independent, flexible and exercise good judgment.
- Ability to work from a client-centred approach.
- Proven ability to minimize barriers through service delivery for low income individuals with mental health and substance use issues.
- Knowledge of and experience with a brief therapy modality, such as Narrative, Solution-Focused, Cognitive-Behavioural Therapy, Motivational Interviewing and Trauma-Informed approaches, Gentle Persuasive Approach, PIECES, Problem Solving Technique (PST), etc.
- Thorough knowledge of issues affecting older adults and geriatric populations.
- Comprehensive understanding and knowledge of the mental health, addictions, health sector, and community resources.
- Demonstrate knowledge of issues affecting marginalized communities, policies, legislation, programs, and other issues related to scope of practice and social determinant of health.
- Applied computer skills (MS word, excel, Internet) and ability to use client information systems.
- Ability to communicate in a second language (Greek, Spanish, Bengali, Urdu, Persian, Tagalog, Arabic, Mandarin, or Cantonese) is a strong asset.
- Ability to work flexible hours based on the needs of the clients and/or their family or caregivers.

Why You'll Want to Work With Us

At WoodGreen you will be part of an amazing team that does amazing things for our community.

We offer:

- ✓ Competitive salary and excellent benefits packages for PSW, contract and full-time employees
- ✓ Ongoing training and opportunities for career advancement within the organization
- ✓ Formal staff recognition and appreciation programs
- ✓ Access to group discount programs and purchases

To Apply

Submit your resume and cover letter, **quoting the position title in the subject line**, as follows:

WoodGreen employees ONLY to: hrjobs@woodgreen.org

External applicants to: ccjobs@woodgreen.org, Attn: Irina Sytcheva

WoodGreen is an equal opportunity employer. We are committed to providing an inclusive and barrier-free selection process and work environment. If contacted in relation to an employment opportunity, please advise our HR representative at hrjobs@woodgreen.org of the accommodation measures required. Information received relating to accommodation will be addressed confidentially.