



## WoodGreen Community Services *Job Posting*

### Our Vision:

A Toronto where everyone has the opportunity to thrive

## *Clinical Social Worker*

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<b>Employment Type:</b>	Full Time, Bargaining Unit
<b>Work Hours:</b>	35 hours/week
<b>Salary:</b>	J7 - \$55,768
<b>Application Deadline:</b>	January 17, 2018 by 5:00 pm

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### Who We Are

A United Way Anchor Agency, WoodGreen combines significant scale and a proven track record with an entrepreneurial mindset, continuously seeking and developing innovative solutions to critical social needs.

Now in our 80<sup>th</sup> year, we are one of the largest social service agencies in Toronto, serving 37,000 people each year. We're a group of diverse individuals who value respect, excellence, compassion, integrity, and team work.

Visit [www.woodgreen.org](http://www.woodgreen.org) to learn more about who we are and what we do.

### Program Overview – First Step to Home, Community Care

The First Step to Home team comprises health care professionals, social workers and support staff who work collaboratively, within a harm reduction and recovery based mental health framework, helping individuals 55+ with substance misuse issues and/or mental health issues (concurrent disorders) make a successful transition from living on the street to a stable, healthier lifestyle. The individuals in the program are housed within WoodGreen Transitional Housing.

### What You Will Do

- Provide comprehensive case management services, including but not limited to assessment, personal goal setting, short-term and long-term planning, clinical/supportive counselling, instrumental/practical assistance, follow-up supports, crisis intervention, service co-ordination, case conferencing and referrals.
- Undertake psychosocial assessments and develop action plans with individuals using First Step to Home Program approved assessment/outcome tools.
- Work closely with First Step to Home staff and clients on strategies that support clients with substance use and mental health issues to maintain their housing.
- Provide supportive/clinical counselling to clients in the context of historical trauma, targeting ongoing mental health and substance use issues.
- Advocate on behalf of clients as required.
- Link clients to various community resources, and facilitate appropriate referrals to other community support services as required.
- Undertake the role of Lead Care Coordinator (LCC), and actively participate in the Coordinated Care Planning process for organizing and managing ongoing communication in the care team.
- Ensure the coordination of services and a “continuum of care” and participate in case conferences and clinical meetings in order to ensure the coordination of services.
- Monitor the housing challenges and ability of each resident to adhere to the policies and protocols of First Step to Home and develop a team strategy for intervention when problems occur in accordance with housing first and eviction prevention principles.

- Develop and lead psychotherapeutic and/or socio-recreational programming for clients as identified by the needs of clients and the program.
- Identify and implement community development and self-help opportunities that involve clients.
- Develop peer program; train and supervise peer workers.
- Provide mentorship, training and support to placement students and volunteers.
- Actively participate as a staff member and professional in inter-agency initiatives aimed at identifying gaps in service and developing new and effective service strategies.

### **What You Bring to the Team**

- Master of Social Work (MSW) and registered with the Ontario College of Social Workers and Social Service Workers (OCSWSSW).
- Two (2) years related experience in mental health and harm reduction with demonstrated experience working with older adults and/or seniors.

### **What Will Set You Apart**

- Proven experience in working effectively as a team member in collaboration with other community professionals.
- Proven ability in case management, clinical/supportive counselling, and crisis intervention.
- Strong assessment, clinical skills, application of therapeutic strategies.
- Ability to practice Harm Reduction principles and strategies.
- Strong housing help skills and ability to support individuals to incorporate a harm reduction strategy in obtaining and maintaining their housing.
- Proven ability to provide clinical consultation within a peer group setting.
- Demonstrated ability to develop, implement, and evaluate community programs.
- Able to effectively manage the demands of high volume of complex cases.
- Ability to exercise good judgment, flexibility, creativity, and sensitivity to changing needs.
- Proven ability to implement programs according to existing guidelines and policies.
- Proven ability to minimize barriers through service delivery for low income individuals with mental health and substance use issues.
- Effective oral, written communication and documentation skills.
- Knowledge of and experience with a brief therapy modality, such as Narrative, Solution-Focused, Motivational Interviewing and/or Cognitive-Behavioral Therapy.
- Understanding and knowledge of the mental health sector and services.
- Knowledge of the Mental Health Act, Residential Tenancy Act and other relevant legislation.
- Knowledge of resources for vulnerable low income older adults in the City of Toronto.
- Knowledge of the Infection Prevention and Control Measures for Health Care Workers.
- Working knowledge and fluency in a second language is an asset.
- Demonstrated computer skills (Microsoft Office, Excel, Internet, databases).
- Ability to work flexible hours based on the needs of the clients.

### **Why You'll Want to Work With Us**

At WoodGreen you will be part of an amazing team that does amazing things for our community.

We offer:

- ✓ Competitive salary and excellent benefits packages for PSW, contract and full-time employees
- ✓ Ongoing training and opportunities for career advancement within the organization
- ✓ Formal staff recognition and appreciation programs
- ✓ Access to group discount programs and purchases

### **To Apply**

Submit your resume and cover letter, **quoting the position title in the subject line**, as follows:

**WoodGreen employees ONLY to:** [hrjobs@woodgreen.org](mailto:hrjobs@woodgreen.org)

**External applicants to:** [careers@woodgreen.org](mailto:careers@woodgreen.org)

***WoodGreen is an equal opportunity employer. We are committed to providing an inclusive and barrier-free selection process and work environment. If contacted in relation to an employment opportunity, please advise our HR representative at [hrjobs@woodgreen.org](mailto:hrjobs@woodgreen.org) of the accommodation measures required. Information received relating to accommodation will be addressed confidentially.***