



## WoodGreen Community Services *Job Posting* **CLINICAL SOCIAL WORKER**

### **Our Vision:**

A Toronto where everyone has the opportunity to thrive

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<b>Employment Type:</b>	Full-Time, Bargaining Unit
<b>Work Hours:</b>	35 hours/week, Monday-Friday, various hours
<b>Salary:</b>	J7 - \$55,768
<b>Application Deadline:</b>	October 18, 2017 by 5:00 pm

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#### **Who We Are**

A United Way Anchor Agency, WoodGreen combines significant scale and a proven track record with an entrepreneurial mindset, continuously seeking and developing innovative solutions to critical social needs.

Now in our 80<sup>th</sup> year, we are one of the largest social service agencies in Toronto, serving 37,000 people each year. We're a group of diverse individuals who value respect, excellence, compassion, integrity, and team work.

Visit [www.woodgreen.org](http://www.woodgreen.org) to learn more about who we are and what we do.

#### **Program Overview – Social Work, Community Care**

The Social Work team provides psycho-social assessments; time limited/goal oriented intensive case management; counselling; and education support to older adults and seniors living with geriatric, mental health, addictions, and cognitive issues such as dementia.

#### **What You Will Do**

- Undertake psychosocial assessments.
- Develop and implement service plan with clients and/or caregivers/family members.
- Provide service/care co-ordination, system navigation, short-term and long-term planning and follow-up support.
- Work closely with primary care and other service providers to support positive health and health-related outcomes.
- Ensure the coordination of services and a “continuum of care”; participate in case conferences and clinical meetings in order to ensure the coordination of services.
- Provide crisis intervention, practical assistance, therapeutic and/or supportive counseling to clients and/or family/caregivers as required in homes and community settings.
- Advocate on behalf of clients and/or their family/caregivers.
- Link clients and/or their family/caregivers to various community resources and facilitate appropriate referrals to other community support services as required.
- Facilitate or lead therapeutic/support groups as required.
- Provide client support through social work drop-in clinics.
- Engage in ongoing outreach to ensure access to the program.
- Collaborate with community agencies to organize joint health promotion clinics/workshops, when possible.
- Provide mentorship to social workers and training and supervision to volunteers and Bachelor and/or Master Degree students.
- Maintain and develop contacts with other seniors' groups and community agencies, and attend external meetings as recommended by the Manager and/or Unit Director.

### What You Bring to the Team

- Masters of Social Work (M.S.W.) or post-graduate degree in relevant field.
- Registered Social Worker (RSW) in good standing with the Ontario College of Social Workers and Social Service Workers (OCSWSSW) or Member in good standing with a Professional College in Ontario.
- Minimum of three (3) years related experience in mental health, harm reduction, geriatrics and/or social work. Demonstrated experience working with older adults and seniors with mental health (including dementia) and/or substance use issues, chronic health issues, cognitive impairment, and responsive behaviours is required.

### What Will Set You Apart

- Demonstrated ability in case management, system navigation, service planning, implementation and coordination, therapeutic or supportive counselling.
- Demonstrated ability in working effectively in a multi-disciplinary team.
- Strong assessment, clinical and intervention skills.
- Effective oral and written communication and documentation skills.
- Effective interpersonal, time management and organizational skills.
- Proven ability to apply and practice therapeutic approaches, Harm Reduction principles and strategies.
- Ability to be self-directed, independent, flexible and exercise good judgment.
- Ability to work from a client-centred approach.
- Proven ability to minimize barriers through service delivery for low income individuals with mental health and substance use issues.
- Knowledge of and experience with a brief therapy modality, such as Narrative, Solution-Focused, Cognitive-Behavioural Therapy, Motivational Interviewing and Trauma-Informed approaches, Gentle Persuasive Approach, PIECES, Problem Solving Technique (PST) for caregivers, etc.
- Thorough knowledge of issues affecting older adults and geriatric populations.
- Comprehensive understanding and knowledge of the mental health, addictions, health sector and social determinants of health and community resources.
- Knowledge of the Mental Health Act, Residential Tenancies Act and relevant legislation.
- Applied computer skills (MS word, Excel, Internet) and ability to use client information systems.
- Ability to communicate in a second language (Greek, Spanish, Bengali, Urdu, Persian, Tagalog, Arabic, Cantonese, or Mandarin) is a strong asset.

### Why You'll Want to Work With Us

At WoodGreen you will be part of an amazing team that does amazing things for our community.

We offer:

- ✓ Competitive salary and excellent benefits packages for PSW, contract and full-time employees
- ✓ Ongoing training and opportunities for career advancement within the organization
- ✓ Formal staff recognition and appreciation programs
- ✓ Access to group discount programs and purchases

### To Apply

Submit your resume and cover letter, **quoting the position title in the subject line**, as follows:

<b>WoodGreen employees ONLY to:</b>	<a href="mailto:hrjobs@woodgreen.org">hrjobs@woodgreen.org</a>
<b>External applicants to:</b>	<a href="mailto:careers@woodgreen.org">careers@woodgreen.org</a>

***WoodGreen is an equal opportunity employer. We are committed to providing an inclusive and barrier-free selection process and work environment. If contacted in relation to an employment opportunity, please advise our HR representative at [hrjobs@woodgreen.org](mailto:hrjobs@woodgreen.org) of the accommodation measures required. Information received relating to accommodation will be addressed confidentially.***