



WoodGreen Community Services *Job Posting*

Our Vision:

A Toronto where everyone has the opportunity to thrive

Personal Support Worker – 490 Rotating Shift

Employment Type:	PSW, Bargaining Unit
Work Hours:	Rotating shift, 10:00am-10:00pm Week 1 – Sunday, Monday, Tuesday (31.5 hours) Week 2 – Sunday, Monday, Tuesday, Wednesday (42 hours)
Salary:	PSW - \$17.60
Application Deadline:	March 21, 2018 by 5:00 pm

Who We Are

A United Way Anchor Agency, WoodGreen combines significant scale and a proven track record with an entrepreneurial mindset, continuously seeking and developing innovative solutions to critical social needs.

Now in our 80th year, we are one of the largest social service agencies in Toronto, serving 37,000 people each year. We're a group of diverse individuals who value respect, excellence, compassion, integrity, and team work.

Visit www.woodgreen.org to learn more about who we are and what we do.

Program Overview – Assisted Living Services

The Community Care Unit provides a holistic approach to care at home for seniors and caregivers who are vulnerable, at risk and/or marginalized. The unit provides a wide range of programs such as Assisted Living Services, Social Work, Meals-on-Wheels, Adult Day programs, and transportation, which enable seniors to be as independent as possible in their homes. The unit also provides a variety of socio-recreational/wellness programs which enhance the quality of life and promote the health of the older adult. Assisted Living Services schedules staff on a 24 hour/7 days per week basis to provide personal support/homemaking services and other instrumental activities of daily living for frail seniors. PSW positions report to the Supervisor responsible for the site and will also work collaboratively with other PSWs working at the site.

What You Will Do

- Provide service to clients as per service plan, client choice and functional ability to promote client independence.
- Perform household management activities to maintain cluster home environment.
- Participate in team meetings and attend in-services as required.
- Comply with program policies and identify, respond to and report risk/hazardous situations.
- Assess, intervene and report incidents and changes in client status to appropriate staff.
- Document in client file and use program forms appropriately where applicable.
- Understand/operate the emergency response system and respond professionally to all client/program emergencies.
- Will be assigned to work at other clusters at the building and the Pape clusters.

What You Bring to the Team

- PSW certificate (mandatory) and other relevant training.
- Minimum six (6) months experience providing personal care to frail seniors.

What Will Set You Apart

- Strong verbal and written English language skills.
- Problem identification and intervention skills to handle work-place/client situations.
- Work independently within prescribed role.
- Work effectively with a team and handle conflict.
- Demonstrated flexibility, good judgment and cultural sensitivity when working with clients.
- Knowledge of gerontological issues, health care and social service systems.
- Ability to work effectively in a multi-disciplinary team approach.
- Has the physical strength and ability to do frequent light to moderate lifting, walking, bending, stretching and pulling.
- Able to work in a second-hand smoke/pet environment.
- First Aid and CPR certification is an asset.
- Able to work occasional statutory holidays.
- Due to WoodGreen's multi-site locations we reserve the right to relocate the incumbent to another site, in the same position performing the same duties, as may be dictated by program needs. Reasonable notice of such site relocation will be given.
- Due to the nature of this program, it is deemed an essential service and the Personal Support Worker is expected to report to work during emergency situation, e.g. TTC strike.

Why You'll Want to Work With Us

At WoodGreen you will be part of an amazing team that does amazing things for our community.

We offer:

- ✓ Competitive salary and excellent benefits packages for PSW, contract and full-time employees
- ✓ Ongoing training and opportunities for career advancement within the organization
- ✓ Formal staff recognition and appreciation programs
- ✓ Access to group discount programs and purchases

To Apply

Submit your resume and cover letter, **quoting the position title in the subject line**, as follows:

WoodGreen employees ONLY to:	hrjobs@woodgreen.org
External applicants to:	PSWJobs@woodgreen.org

WoodGreen is an equal opportunity employer. We are committed to providing an inclusive and barrier-free selection process and work environment. If contacted in relation to an employment opportunity, please advise our HR representative at hrjobs@woodgreen.org of the accommodation measures required. Information received relating to accommodation will be addressed confidentially.